



Join our dynamic team!

Job Title:	Crusher Operator	Location:	Mountain Pass, CA
Regular/Temporary:	Regular	Full/Part Time:	Full-Time
Exempt/Non Exempt:	Non-Exempt	Shift:	Shift work may be required

POSITION OVERVIEW:

Responsible for safely operating and conducting operator maintenance checks on all crushing equipment. Work as a team player ensuring safe production to meet production goals. Must be able to demonstrate proficiency in operating equipment. Maintain accurate pre-operation records of equipment. Learn, demonstrate and record daily pre-operation checks of emergency steering, emergency brakes, lights and other safety checks. Demonstrate safe working practices and be proactive on safety and the environment.

KEY RESPONSIBILITIES (essential position functions):

- Work incident and injury free.
- Be proficient in operation of all support equipment at the crusher.
- Know the area and dump locations in the mine. Have basic knowledge of pit and safety rules and regulations.
- Have basic knowledge of mechanical system of all equipment to preform and document walk around check to evaluate mechanical condition of crushing equipment.
- Operate 7 – 15 cubic yard loaders, small skidster loader, PC400 excavator with rock hammer, Cat water wagon, Fuel and lubrication truck, crushing operation and radial stacker.
- Shift work may be required.
- Have good verbal and written communication skills to include have ability to read, understand and speak in English.
- Able to work well with others and adapt to a changing environment.
- Must be able to demonstrate ability to operate all equipment in the crushing department and fill in as needed in all these positions.
- Position requires, clean up around crushing equipment, grease all areas that require grease for proper operation and maintaining proper operation of conveyors, crusher and radial stacker.
- Work may entail cleanup around crushing circuit of spills and continuous housekeeping.
- Must be able to assist with proper maintenance of operation of conveyors, crusher and radial stacker, make adjustments to crusher circuit to maintain safety and required production.
- Loader operator must be able to load 70 – 100 ton haul trucks efficiently in the mine.

- **Crusher Operator B:** Demonstrate ability to operate crushing circuit, Loader, small excavator with hammer, Fuel & Lubrication truck and Cat water wagon equipment.
- **Crusher Operator C:** Demonstrate ability to operate small excavator with hammer, Fuel & Lubrication truck and Cat water wagon equipment.
- **Trainee:** Demonstrate ability to operate Fuel & Lubrication truck or Cat water wagon.

POSITION REQUIREMENTS:

- HS / GED
- Graduated from an applicable training program on mine equipment with a certification.
- Must have worked the past 3 years as a Crusher operator at an active mine site.
- Mine equipment certifications

PREFERRED BUT NOT REQUIRED:

- Current MSHA training.
- Trained on crusher operation of Jaw crusher and received certification.
- Trained on secondary and tertiary crushers and received certification.
- Trained on Cat water wagon operation and received certification.
- Trained on PC400 Small excavator operation and received certification.
- Trained on Cat 988 or Komatsu WA600 or larger loader and received certification.
- Trained on Fuel and Lubrication truck and received certification.

WORKING CONDITIONS:

- Our facility is at an elevation of 4700 feet
- Department of Labor Demand Category: Very Heavy
- Employees are subject to extreme weather conditions
 - Freezing winter weather
 - Extreme desert summer heat
- Work is in a mine or manufacturing plant setting, which may include exposure to moving mechanical parts, toxic chemicals, risk of electrical shock, explosives, fumes or airborne particles.
- Occasionally may be required to lift moderately heavy objects (up to 30 pounds) during the course of the workday.

**-To apply for this position, please forward your resume to hr@molycorp.com
 ALL RESUMES MUST SPECIFY FOR WHICH POSITION(S) YOU WISH TO BE CONSIDERED
 ALSO, PLEASE PLACE THE JOB TITLE IN THE SUBJECT LINE OF YOU EMAIL-**

Benefits:

Medical
 Dental
 Vision
 Life Insurance
 Flexible Spending Accounts (Health & Dependent Care)
 401(k) with an outstanding Company match provision
 Long Term Disability

Employee Assistance Program
Educational Reimbursement
Paid Time Off (vacation, sick, holidays)

EEO/AA