



Join our dynamic team!

Job Title:	Entry Level Lab Chemist	Location:	Mountain Pass, CA
Regular/Temporary:	Regular	Full/Part Time:	Full-Time
Exempt/Non Exempt:	Non-exempt	Shift:	Day Shift <i>(must be willing to work swing shift)</i>

POSITION OVERVIEW:

Activities focus on providing analytical support for R&D projects and mining operations support within our Technology department

KNOWLEDGE, SKILLS AND ABILITIES:

- B.S. in Chemistry
- Must be authorized to work in the United States
- Analytical test methods
 - Titrations
 - Run ICP-AES (will be trained)
 - Run ICP-MS (will be trained)
- Research Work Designing experiments (will be mentored)
 - Literature searches
 - Performing experiments in a safety conscious manner
 - Carrying experiments out with a required level of quality, precision, and good note taking
 - Writing lab reports
- Ability to perform heavy manual labor in an outdoor setting
- Ability to complete a task with minimal supervision
- Attention to detail and ability to learn new duties
- Ability to follow instructions
- Attention to safe work practices and knowing one's limitations

PHYSICAL DEMANDS:

- Manual dexterity
- Sense of touch
- Sense of smell
- Speaking clearly
- Hearing-Speech range
- Hearing-All ranges
- Seeing, reading & comprehension
- Seeing-Distant/Near
- Depth perception
- Color vision

PREFERRED BUT NOT REQUIRED:

- M.S. would be a plus
- Have experience in AES and mass spectrometry

WORKING CONDITIONS:

- Our facility is at an elevation of 4700 feet
- Department of Labor Demand Category: Very Heavy
- Employees are subject to extreme weather conditions
 - Freezing winter weather
 - Extreme desert summer heat
- Work is in a mine or manufacturing plant setting, which may include exposure to moving mechanical parts, toxic chemicals, risk of electrical shock, explosives, fumes or airborne particles.
- Occasionally may be required to lift moderately heavy objects (up to 30 pounds) during the course of the workday.

**-To apply for this position, please forward your resume to hr@molycorp.com
ALL RESUMES MUST SPECIFY FOR WHICH POSITION(S) YOU WISH TO BE CONSIDERED
ALSO, PLEASE PLACE THE JOB TITLE IN THE SUBJECT LINE OF YOU EMAIL-**

Benefits:

Medical
Dental
Vision
Life Insurance
Flexible Spending Accounts (Health & Dependent Care)
401(k) with an outstanding Company match provision
Long Term Disability
Employee Assistance Program
Educational Reimbursement
Paid Time Off (vacation, sick, holidays)

EEO/AA