



Join our dynamic team!

Job Title:	Mining Operator	Location:	Mountain Pass, CA
Regular/Temporary:	Regular	Full/Part Time:	Full-Time
Exempt/Non Exempt:	Non-Exempt	Shift:	Shift work may be required

POSITION OVERVIEW:

Responsible for safely operating and conducting operator maintenance checks on all mine equipment. Work as a team player ensuring safe production to meet production goals. Must be able to demonstrate proficiency in operating equipment. Maintain accurate pre-operation records of equipment. Learn and demonstrate daily pre-operation checks of emergency steering, emergency brakes, lights and other safety checks. Demonstrate safe working practices and be proactive on safety and the environment.

KEY RESPONSIBILITIES (essential position functions):

- Work incident and injury free.
- Know the area and dump locations in the mine. Have basic knowledge of pit and safety rules and regulations.
- Have basic knowledge of mechanical system of all equipment to preform and document walk around check to evaluate mechanical condition of mining equipment.
- Operate and certified on 70 to 100 ton Haul trucks, down the hole hammer drills, water trucks, Cat 16G grader, small excavator with hammer, 7 – 15 cubic yard loaders, Cat D9 dozer or larger, fuel and lubrication truck, and hydraulic front shovel.
- Shift work may be required.
- Have good verbal and written communication skills to include have ability to read, understand and speak in English.
- Shovel operator must be able to load 450 tons/hour of waste or ore.
- Drill operator must be able to drill 3 holes per hour in waste or ore.
- Loader operator must be able to load 100 ton trucks at a rate of 1210 tons/hour of waste.
- Able to work well with others and adapt to a changing environment.
- Must be able to demonstrate ability to operate all equipment in each level efficiently and fill in as needed in all these positions.
- **Miner A:** Demonstrate ability to operate Front Shovel, Loader, Drill, D9 Dozer, Grader, Haul trucks, Cat Water wagon, small excavator with hammer, and Fuel & Lubrication truck. Must obtain a blasting license and fill in as mine supervisor.

- **Miner B:** Demonstrate ability to operate Drill, D9 Dozer, Grader, Haul trucks, Cat Water wagon, excavator with hammer, and Fuel & Lubrication truck. (Open dependent on qualifications & training)
- **Miner C:** Demonstrate ability to operate Haul trucks, Cat Water wagon, small excavator with hammer, and Fuel & Lubrication truck. (Open dependent on qualifications and training)
- **Trainee:** Demonstrate ability to operate Fuel & Lubrication truck and Cat water wagon. (Maximum one in this position)

POSITION REQUIREMENTS:

- HS / GED
- Graduated from an applicable training program on mine equipment with a certification.
- Must have worked the past 5 years as a Mine operator at an active mine site.
- Mine equipment certifications
- Blasters License

PREFERRED BUT NOT REQUIRED:

- Current MSHA training.
- Trained on Cat Dozer D9 or D10 operation and received certification.
- Trained on Cat 16G Grader operation and received certification.
- Trained on Cat water wagon operation and received certification.
- Trained on PC400 Small excavator operation and received certification.
- Trained on RH40 Hydraulic Front shovel operation and received certification.
- Trained on Cat 775 or Cat 777 haul truck operation and received certification.
- Trained on Atlas Copco DM30 down the hole hammer drill operation and received certification.
- Trained on Cat 992, Cat 988, Komatsu WA900, Komatsu WA600 or larger loader and received certification.

WORKING CONDITIONS:

- Our facility is at an elevation of 4700 feet
- Department of Labor Demand Category: Very Heavy
- Employees are subject to extreme weather conditions
 - Freezing winter weather
 - Extreme desert summer heat
- Work is in a mine or manufacturing plant setting, which may include exposure to moving mechanical parts, toxic chemicals, risk of electrical shock, explosives, fumes or airborne particles.
- Occasionally may be required to lift moderately heavy objects (up to 30 pounds) during the course of the workday.

**-To apply for this position, please forward your resume to hr@molycorp.com
 ALL RESUMES MUST SPECIFY FOR WHICH POSITION(S) YOU WISH TO BE CONSIDERED
 ALSO, PLEASE PLACE THE JOB TITLE IN THE SUBJECT LINE OF YOU EMAIL-**

Benefits:

Medical
Dental
Vision
Life Insurance
Flexible Spending Accounts (Health & Dependent Care)
401(k) with an outstanding Company match provision
Long Term Disability
Employee Assistance Program
Educational Reimbursement
Paid Time Off (vacation, sick, holidays)

EEO/AA