



Join our dynamic team!

Job Title:	Safety Specialist	Location:	Mountain Pass, CA
Regular/Temporary:	Regular	Full/Part Time:	Full-Time
Exempt/Non Exempt:	Exempt	Shift:	Day Shift

POSITION OVERVIEW:

Provide Safety Health and compliance training and necessary oversight of the training program and related components in support of the operations group

Oversees prepares and conducts training related to the health and safety of the employees, with a primary emphasis on MSHA/Cal-OSHA new miner, annual refresher, contractor site specific, first aid, confined space, and emergency response.

KEY RESPONSIBILITIES (essential position functions):

- Performs and documents Job task Analyses
- Develop and maintain database for use by each department in identification of training needs
- Maintain training files and associated records along with data base management
- Track safety training deadlines and ensure said deadlines are communicated to management and supervisors
- Assists with the care and provision of medical services to injured employees
- Assists with field activities by conducting plant inspections and training employees in identification of non-compliant items
- Serves as an alternate point of contact for MSHA, Cal-OSHA and local response agencies
- Cascade the company's core values "Excellence Trust Honesty Integrity Creativity Safety" to the workforce
- Must be proficient in Word, Excel and PowerPoint
- Must be willing to work evening, night, or weekend shift work based on plant operational requirements
- Other tasks as assigned
- This is an on call position that requires 24 hour on call availability
- Makes recommendations for the modification of efficient work processes (SOP's).

POSITION REQUIREMENTS:

- Health and Safety degree preferred or equivalent work related experience.
- Must have MSHA surface instructor and First Aid Instructor certification, advanced first aid provider, emergency response (incident command or other).

WORKING CONDITIONS:

- Our facility is at an elevation of 4700 feet
- Department of Labor Demand Category: Very Heavy

- Employees are subject to extreme weather conditions
 - Freezing winter weather
 - Extreme desert summer heat
- Work is in a mine or manufacturing plant setting, which may include exposure to moving mechanical parts, toxic chemicals, risk of electrical shock, explosives, fumes or airborne particles.
- Occasionally may be required to lift moderately heavy objects (up to 30 pounds) during the course of the workday.

**-To apply for this position, please forward your resume to hr@molycorp.com
ALL RESUMES MUST SPECIFY FOR WHICH POSITION(S) YOU WISH TO BE CONSIDERED
ALSO, PLEASE PLACE THE JOB TITLE IN THE SUBJECT LINE OF YOU EMAIL-**

Benefits:

Medical

Dental

Vision

Life Insurance

Flexible Spending Accounts (Health & Dependent Care)

401(k) with an outstanding Company match provision

Long Term Disability

Employee Assistance Program

Educational Reimbursement

Paid Time Off (vacation, sick, holidays)

EEO/AA