



*Join our dynamic team!*

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<b>Job Title:</b>	Shift Supervisor	<b>Location:</b>	Mountain Pass, California
<b>Regular/Temporary:</b>	Regular	<b>Full/Part Time:</b>	Full-Time
<b>Exempt/Non Exempt:</b>	Exempt	<b>Shift:</b>	12 Hour Rotating Shifts

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**KEY RESPONSIBILITIES (essential position functions):**

- Supervise a crew of 4-15 union employees within the Operations Department
- Responsible for the safety, quality, and production of the plant
- Responsible for tracking, troubleshooting, and adjustments of process variables

**KNOWLEDGE, SKILLS AND ABILITIES:**

- 2-5 years of experience in a chemical, mining, petroleum or heavy industrial setting
- Supervisory experience
- Experience in process improvements from concept (identification, scoping, design, procurement) to installation
- Knowledge of how to create, read and modify PFD's and P&ID's
- Ability to identify, evaluate, and develop appropriate solutions to ensure quality results
- Excellent written and verbal skills

**PREFERRED BUT NOT REQUIRED:**

- B.S. in Chemical Engineering or Mechanical Engineering
- Experience with the following unit ops:
  1. Reactors, filters, pumps, control systems, Chlor-Alkali, solvent extraction, wet scrubbers, kilns, dryers, etc.
- Solvent Extraction, Chlor-Alkali or Co-Gen power plant experience
- Use of statistical process control
- Computer skills: Microsoft Office, statistical software, AutoCAD

**WORKING CONDITIONS:**

- Our facility is at an elevation of 4700 feet
- Department of Labor Demand Category: Very Heavy
- Employees are subject to extreme weather conditions
  - Freezing winter weather
  - Extreme desert summer heat
- Work is in a mine or manufacturing plant setting, which may include exposure to moving mechanical parts, toxic chemicals, risk of electrical shock, explosives, fumes or airborne particles.

- Occasionally may be required to lift moderately heavy objects (up to 30 pounds) during the course of the workday.

**-To apply for this position, please forward your resume to [hr@molycorp.com](mailto:hr@molycorp.com)  
ALL RESUMES MUST SPECIFY FOR WHICH POSITION(S) YOU WISH TO BE CONSIDERED  
ALSO, PLEASE PLACE THE JOB TITLE IN THE SUBJECT LINE OF YOU EMAIL-**

**Benefits:**

Medical

Dental

Vision

Life Insurance

Flexible Spending Accounts (Health & Dependent Care)

401(k) with an outstanding Company match provision

Long Term Disability

Employee Assistance Program

Educational Reimbursement

Paid Time Off (vacation, sick, holidays)

**EEO/AA**